



Craig Hooley

Chief Operating Officer, Australia and New Zealand, Minor Hotels

2019 was a challenging year for the industry and this was no exception for Minor Hotels.

THE INCREASE IN supply combined with improved transport infrastructure in both Sydney and Melbourne in particular has seen the development of a new world where market compression will only occur when international events come to town. As an example, costconscious corporate and domestic leisure travellers are now happy to stay in the airport precinct of Sydney at a

significantly lower rate than the CBD, thus we see good occupancy but limited rate growth. We believe that a strong brand with a matching value proposition will be key to success moving forward and Minor is working in this space to improve our share in 2020 and beyond.

Our regional tourism industry now faces exponential challenges with the catastrophic bushfires. It's too early to ascertain how the overall industry will align to address this irrevocable change in our tourism topography.

I still believe that one of the industry's biggest challenges is that we don't have one voice and one strategy for where we see the long term position of hospitality in Australia. Tourism 2020 goes some way in addressing this but is too narrow and does not link through to government planning, business events and industry players. Whether travelling for work or pleasure or just dining out with friends, we are inspired by natural beauty and Australia has such an opportunity to be a global leader in this space. Perhaps we can find a united voice in 2020.

We have a number of significant refurbishments including a stunning redesign for Oaks Port Douglas Resort (previously QT) and Oaks Goldsborough, Sydney - 200 rooms underway now. We also have big plans for our resort properties in Pokolbin with a focus on golf and wellness. Oaks Caloundra, which is ranked among the Top 10 Family Resorts in the country, will also have investment in the family water park facilities.

Connectivity is one of the key strategic drivers of our success and I believe we need to establish minimum connections across Australia that should be subsidised by government when market forces don't financially support routes. For example, the reduction in flights to Darwin has



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significant long-term effects on investment and perception of our country as a destination. With regards to cruising, there is a shortage of ports in the Southern Hemisphere. We have a great opportunity to grow Australia as a destination but we need to prioritise berthing infrastructure. The oil wharf in Sydney is such a quick win for the city.

Minor Hotels is confident about the future of Australia and we are well on track to owning or operating over 100 hotels in the next five years. We have two newbuild hotels scheduled to open in Toowoomba and Cairns in 2020. We are keen to grow all our brands in the state capitals but also look forward to announcing a new model focused on regional Australia.

Our focus is a 'home away from home' fully equipped serviced apartment model for the family and mid-tier market sector for Oaks Hotels, Resorts & Suites while Avani is targeting the new millennial mindset traveller who is looking to travel in stylish, comfortable accommodation but saving in value. We approach this through our innovative concept of balance, contemporary, functional but still playful and providing essentials such as comfort

and warm atmosphere.

2019 has seen great progress for Avani. This year we opened 10 properties to reach 30 operational hotels around the world and we are still expanding where we are seeing openings in Thailand, Vietnam and Middle East in 2020.



SNAPSHOT: MINOR HOTELS

Current number of hotels & rooms (Globally): 537 hotels and approximately 78,000 rooms

Current number of hotels & rooms (Asia Pacific): 118 hotels and approximately 15,000 rooms

Current number of hotels & rooms (Australia, New Zealand and South Pacific): 75

hotels and approximately 11,925 rooms

Current employee count (Globally): 35,775 employees (as of November 2019)

Year the company was founded: 1990

Year first hotel opened (Globally): 1990 (Anantara Hua Hin)

Number of brands in the organisation: 8

Head office locations (Globally / APAC / ANZSP): Bangkok and Brisbane